



The McCord Museum is the museum of all Montrealers, a social history museum that celebrates life in Montreal, both past and present—its history, its people, and its communities. Open to the city and the world, the Museum presents exciting exhibitions, educational programming and cultural activities that offer a contemporary perspective on history, engaging visitors from Montreal, Canada and beyond. It is home to over 1.5 million artefacts, that make up one of the largest historical collections in North America, comprising Dress, Fashion and Textiles, Photography, Indigenous Cultures, Paintings, Prints and Drawings, Decorative Arts, and Textual Archives. McCord Museum: Our People, Our Stories. All of the McCord Museum's activities revolve around six core values: rigour, integrity, inclusion, audacity, creativity and commitment.

**WE ARE SEEKING A
HEAD, CONSERVATION
REF. 202104E**

The Conservation Department is at the heart of the McCord Museum's mandate to preserve, study and showcase the objects in its collection. The practical and scientific activities of this team contribute to make our objects more accessible so that visitors, colleagues and researchers can better appreciate our collections and advance their knowledge about them.

Reporting to the President and Chief Executive Officer and with the support of a team, the Head, Conservation is responsible for planning and overseeing the conservation and preservation of the Museum's collections.

With the support of his team of four (4) qualified people, the incumbent will have the following responsibilities:

- Plan, supervise and manage the conservation and preservation of objects in the Museum's collection
- Identify conservation priorities for collection objects
- Plan and oversee preventive conservation operations
- Participate in exhibition planning, and in loan and acquisition committees, by representing conservation and preservation issues raised by these activities.
- Possess the ability to evaluate the conservation and preservation needs of a wide range of objects, while having a specialization in one area of conservation.
- Undertake certain conservation treatments on objects from the collection
- Have a proven track record in material culture research, presentations and professional publications
- Encourage and lead the research of other team members
- Possess a well-defined understanding of the role of conservation in a museum and the have the ability to highlight the contribution of conservation in various contexts
- Participate in strategic Museum committees as required, including the Museum's on-going decolonization.
- Represent the Museum in a professional capacity.
- Maintain up-to-date knowledge of preventive conservation, scientific advances in conservation, and the execution of complex conservation treatments; undertake continuous learning through maintaining a professional network
- Plan, manage Conservation Department operating budget
- Recruit, supervise and evaluate conservation staff, contractors and assistants
- Contribute to the Museum's Chemical Hygiene Program and Disaster Preparedness and Response Program
- Oversee the operation and maintenance of conservation laboratories

Employment Conditions

- Permanent position, 35 hours per week
- Starting June 2021; Probation period: 3 months
- Salary commensurate with experience and an interesting benefit package

Qualifications and Profile Required

- Master's degree in art conservation
- 8 years of relevant management and processing experience in a museum environment, an asset
- Good knowledge of the French language
- Proficient in Office Suite and Microsoft
- Traditional manual skills and new technologies
- Project management and analytical skills, as well as cross-cultural expertise
- High thoroughness and attention to detail; sense of initiative and resourcefulness
- Excellent written and oral communication skills, including effective public speaking
- Excellent visual acuity, aesthetic judgment and ability to communicate them
- Exceptional interpersonal skills combined with the ability to inspire others
- Excellent time management skills with the ability to manage multiple tasks
- Ability to develop and maintain strong relationships within the museum and academic community
- Interest in Indigenous culture and current social issues
- Member of the Canadian Association of Professional Conservators, an asset

Why join the McCord Museum's Team?

- Engaging culture; regularly renewed projects with interesting challenges
- Professional and passionate team
- Flexible schedules, remote work and collaborative workspace

McCord Stewart Museum is an employer committed to the principle of equal access to employment. We hire based on individual role requirements and select our employees based on their qualifications, skills and experience. We do not discriminate based on personal differences. The masculine form used in this advertisement refers to both women and men.

To apply, please send your application to the selection committee before **Monday, May 17, 2021**, specifying the reference number **202104E** and including: **1) a cover letter 2) your resume, 3) Your salary expectations** to the Human Resources at rh.mccord@mccord-stewart.ca

For more information on the McCord Museum, please visit: [McCord Museum](#)
We thank all those who will be submitting their applications in advance. However, only those selected for the interviews will be contacted.